

my rewards

MyRewards Overview



Our Employee Experience Program

Focusing on employee benefits, wellbeing and recognition. We have a variety of corporate discounts and benefits available to all employees.



Compass Group and Maxxia

Compass Group has partnered with Maxxia, Australia's largest employee benefits provider to offer:

- Immediate access to 100+ retail discounts that you can access easily from your mobile
- Multiple salary packaging options to help you save tax and make your dollar go further

Maxxia Rewards

The Maxxia Rewards program is available to all Compass Group employees and offer discounts at hundreds of retail outlets, department stores, attractions, travel, cinemas and restaurants nationwide.

To register, visit <https://www.maxxia.com.au/rewards>

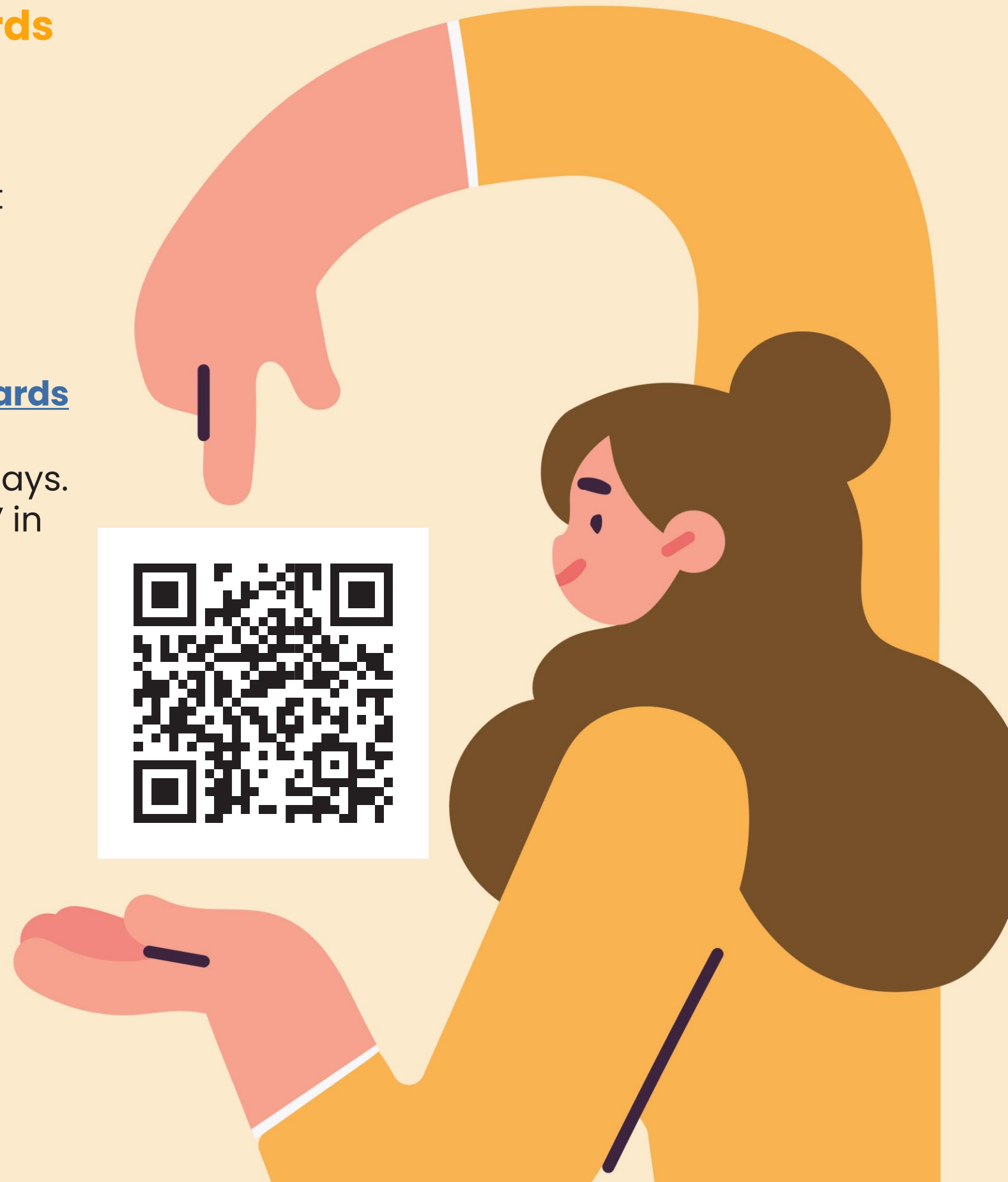
Submit your details to receive your login within 10 days. Ensure you put "CGA or "Compass Group Australia" in company name while registering



1300 887 787



info@lifestylerewards.com.au



Salary Packaging Options Available to You



Novated Leasing

Maximise potential tax savings by packaging vehicle finance and running costs



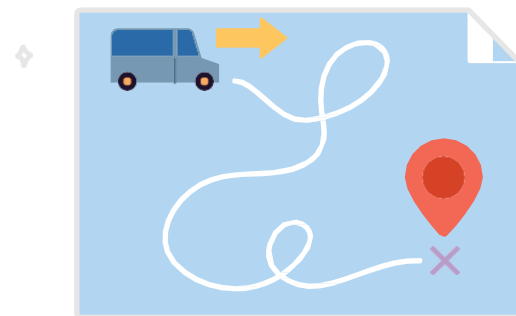
Remote Area Benefits

People living and working in remote area as defined by the ATO can package their rent, fuel, mortgage, council fees and more



FIFO

Salary package the cost of airfares and car parking



Queensland Bus Benefit

Salary package the cost of travelling to and from work via Translink



Overseas Visa Holders

Salary package school fees and related items

Got any questions regarding salary packaging

Call Maxxia's dedicated customer service team now to discuss your personal circumstances and how Maxxia can help you get the most out of your hard-earned dollar.

They are available Monday-Friday via:



1300 123 123

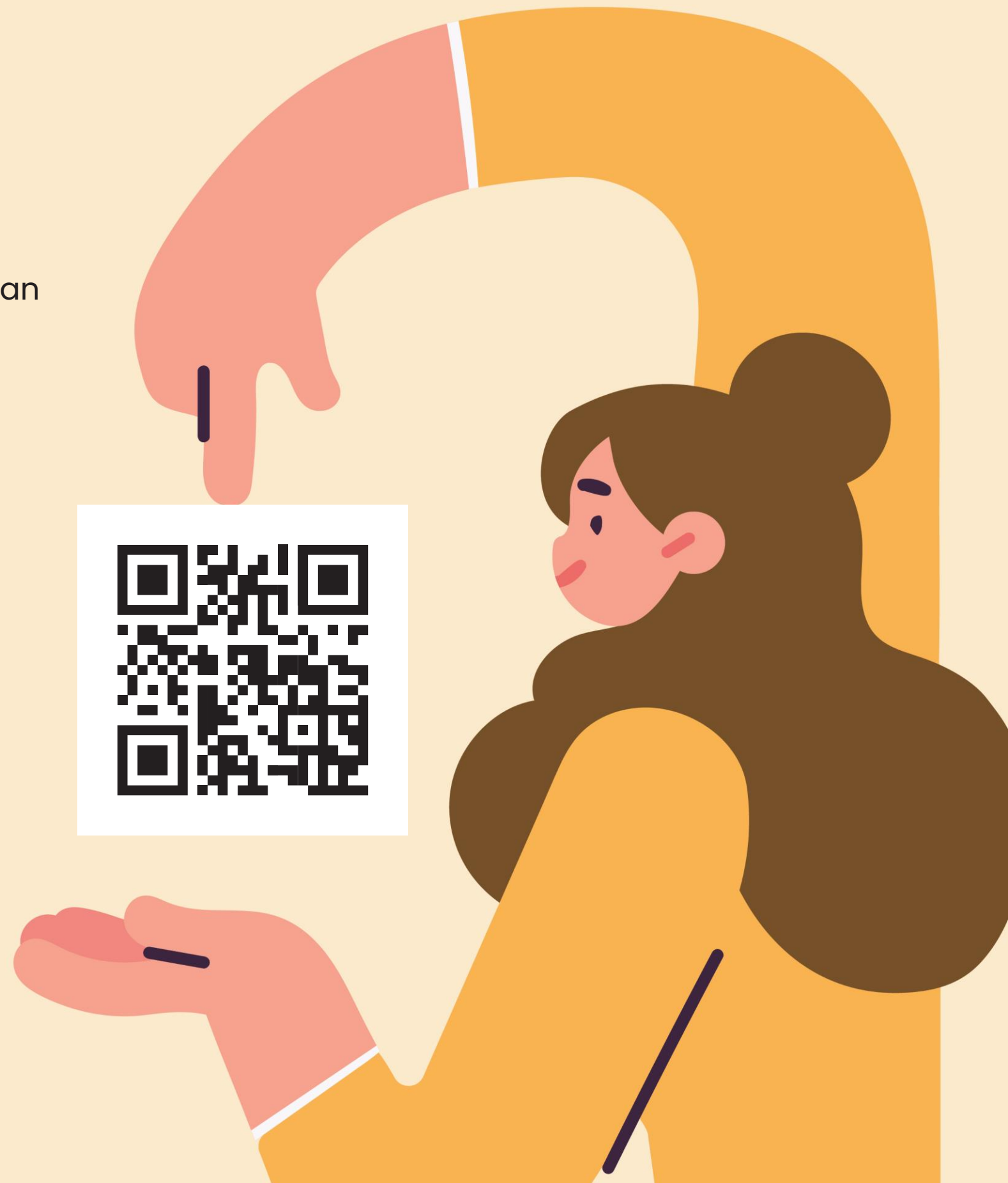


info@maxxia.com.au

You can set up appointments for different days/times by liaising directly with Maxxia.

Visit Maxxia website

<https://www.maxxia.com.au/salary-packaging>





Let's talk about

Corporate Perks and Discounts

Financial Wellbeing



HSBC Employee Banking Solution

<https://www.hsbc.com.au/corporate-partners/>

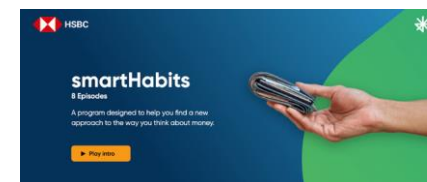
Discover how you can save on everything from your home loan rate to foreign exchange transactions to overseas ATM fees. Don't forget to mention you are a Compass Group employee and a member of HSBC's Employee Banking Solutions when applying.



Westpac Workplace Banking

<https://workplace-banking.westpacgroup.com.au/splash/>

Westpac Workplace Banking makes life easier – with access to a dedicated team of specialists, tailored solutions, discounts and exclusive offers to help you meet your financial goals. Enter **COMPASS2019** for details of all benefits available.



HSBC Corporate Benefits

<https://smarthabits.smartmonday.com.au/hsbc/>

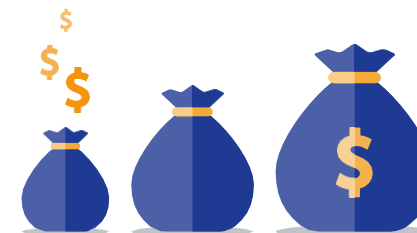
As part of the corporate benefit provided through our relationship with HSBC, Compass Group Employees now have access to a Financial Wellness Program SmartHabits. Access these financial wellbeing programs via the link.



Citi at Work Program

<https://www.citibank.com.au/>

Whether it's getting control of your loan debts, earning great credit card rewards or saving for that big moment, Citi at Work can provide the solution straight to your desktop. Learn more via the link and enter **Compass Group** in the company box.
For all queries, please call **1800 807 138**



Salary Sacrificing Superannuation

Compass Group offers salary sacrifice superannuation arrangements on a voluntary basis for all permanent employees. Salary sacrificing additional superannuation allows you to contribute some of your gross annual salary into your current superannuation fund.

Raise a service now request for Payroll team.

Exclusive Corporate Discounts



Booking.com

Booking.com

<https://www.booking.com/index.html?aid=1817526>

Receive a cashback of 6% of your booking's cost (excluding taxes/fees) on personal leisure travel bookings made through our dedicated link.



Bupa

<https://www.bupa.com.au/corporate>

Working with Bupa to offer you the security and protection of private health cover with fantastic corporate benefits. Visit website and search **Compass Group**.



Dell Employee Purchase Program

<https://www.dell.com/en-au>

Employees can enjoy discounts on selected Dell products including PC, laptops, Alienware, monitors, printers and projectors. Head to the Dell website and register/login and Enter coupon code **5EPP**.

Call **1800 392 812**



JB Hi-Fi Solutions

[CLICK HERE](#)

Employees have access to great deals on consumer electronics, appliances, white goods and telecommunications from JB Hi-Fi Solutions.
Call **1300 746 752**



Lenovo employee purchase program

<http://www3.lenovo.com/au/en/compassgro237/>

Receive discounts on PC and other Lenovo products.
Use code: **CGSHLNVBFTS**.

Call **1300 557 073**



HP corporate employee program

<https://lonsdalestreetroasters.com/>

Receive up to 40% discount on notebooks, printers, PC and more. Website:
<http://www.hpshopping.com.au/cepp>.

Call **1300 302 757**

Exclusive Corporate Discounts



Roses Only

<https://www.rosesonly.com.au/>

Roses Only is pleased to offer all Compass Group employees 10% off all Roses Only gifts. To place an order, please call 1300 767 376 or visit the website. Enter promo code **COMPASS10**.



My Muscle Chef

<https://www.mymusclechef.com/signin>

Receive a 10% discount on My Muscle Chef online orders. Visit the website and enter promo code **COMPASS10** in the payment section.



Rentalcars.com

[CLICK HERE](#)

For personal leisure travel car hire, book through our dedicated link and receive an 8% discount on the car price element of a car rental booking. Use promo code **compass8** at checkout.



Specsavers

<https://corporate.specsavers.com.au/compassgroup>

The Compass Group-Specsavers Premium Club Eyecare Offer delivers a professional eye health solution, comprehensive eye care and great savings for employees needing prescription glasses.



Reward Hospitality

[Get discount in-store](#)

Reward offer a 25% discount off the RRP in store. Request a Reward Hospitality voucher by lodging a HR Query through MyService or emailing **peopleservices@compass-group.com.au**



Veneziano Coffee

<https://lonsdalestreetroasters.com/>

Receive 20% off all coffee, microlots and tea. Visit the website and enter **COMPASS** at checkout.

Exclusive Corporate Discounts

WHEREFIT

WhereFit

<https://wherefit.com/compassgroup/>

Employees can enjoy exclusive rates of up to 50% off at over 200 fitness providers across Australia. Visit the website and enter access code **COM19AU** to browse providers and purchase online.

LONSDALE ROASTERS

Lonsdale Roasters

<https://lonsdalestreetroasters.com/>

Receive 20% off Smith & Evans, Johnny Cash and Columbia online coffee purchases. Enter the code **COMPASS** to get your discount.



Entertainment membership

<http://www.entbook.com.au/213x825>

The Entertainment membership has gone 100% digital! 12-month memberships now start anytime.



CellarDoor

<https://invite.cellardoor.co/Corporate-CompassGroup>

Discounts on wine and invitations to member only events. Visit the website and enter access code **26672** to browse providers and purchase online.



Avis car hire discount

<https://www.avis.com.au/en/home>

Avis offers Compass Group employees special leisure rates on Avis car rentals in Australia and New Zealand.

Ensure you enter Compass Group staff leisure & AWD number **P460799**.



InterContinental Hotel Group

<https://www.ihg.com/hotels/gb/en/reservation>

Enjoy a 12% discount off the best flexible rate at IHG hotels.

Enter **954286739** in the Corporate ID

Recognition and Engagement

Recognition & appreciation is at the heart of everything we do at Compass Group Australia. There are various ways we express our gratitude & acknowledge the great work our people do every day



Service Anniversary Awards

Permanent employees who have completed five years of continuous service with us receive a Service Awards with a certificate and gift card. Employees are recognised for every 5 year milestone thereafter.

Thank someone for a job well done

Send a colleague a thank you for their great work!

Great! Work Days

Our sites hold regular great! work days to say thank you for all the great! things we are achieving.

Star Awards – Annual celebration of Talent, Innovation & Excellence

Compass Group's Star Awards showcase the tremendous talent within our business. We have over 11,000 team members and at the heart of all that we do lies a genuine passion and commitment to provide the highest quality food and deliver our incredible service. Every day we delight Aussies across each of our sectors.

Our annual Star Awards give us an opportunity to recognise and celebrate people's talent, innovation and commitment to excellence.

Health & Wellbeing



Compass Group offers an Employee Assistance Program (EAP) that can assist when personal, family or work issues are impacting you or your immediate family's well-being or quality of life.

All Compass employees can contact the EAP directly.

Access EAP People **1300 667 700**

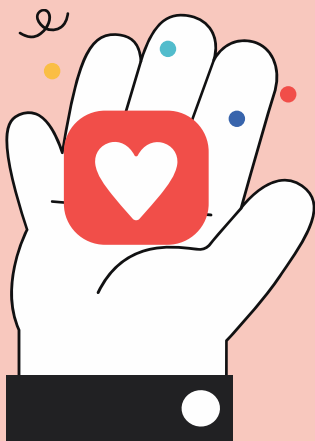
Sense **1300 307 912**

Paid Parental Leave

Six weeks of paid parental leave is available to all primary carers.

Flexible Working

With our huge network across Australia, our employees have the opportunity to work flexibly with potential options to work full time, part time, job share, FIFO or casually



Learning and Development

People are our biggest asset and are at the heart of everything we do. Our purpose is to build the skills, knowledge and behaviours that embed a culture of engaged, diverse and high performing leaders, teams & individuals.

Compass College

Learning Management System

Compass College is our Learning Management System that houses all our online learning in one easy to access location and allows us to keep track of any training you have completed. This is where your learning begins with your company induction and other mandatory induction modules required to start work on your site.

Traineeships and Apprenticeships

Blended Learning Delivered

Compass Group has National partnerships with some of the leading learning institutions in Australia. Traineeships & Apprenticeships are available in many streams, including: Hospitality, Commercial Cookery (Chef), Cleaning Operations (Asset Maintenance), various trades and more. Compass Group has a structured Apprenticeship Chef Program led by our Careers Manager. Intakes are conducted on an annual basis. The program is delivered both on and off the job through blended learning and in some cases through the process of Recognition of Prior Learning (RPL). Apprentices receive ongoing support & development whilst they complete their required training, and build the skills and experience needed to pursue their chosen profession.

Leadership Academy

Supporting and Developing Leaders

The Leadership Academy supports and develops leaders throughout their career at Compass Group to reach their full potential. From onboarding programs to 1-on-1 operational coaching to leadership and business workshops, the teamwork with our frontline leaders to ensure they have the knowledge, skills, behaviours, experience, qualifications and confidence to lead a team.

Graduate Programs

Future Leaders Graduate Program

Our Future Leaders Graduate Program is aimed at team members who have graduated university within the past 2 years and offers an opportunity to fast track into a site leadership role. We offer two different graduate program pathways, a 12 month program in our ESS Remote business and a 9 month program in our Urban business. Both of them offering blended learning and development opportunities with a mix of on the job learning and a structured training program including management workshops and training plus a range of online resources. On successful completion of the programs, the graduates will step into an operational leadership role within their preferred sector

